



Lavender

DENTAL GROUP

Lavender Dental, a flourishing group of practices throughout Michigan, is seeking associate providers to join our team. Candidates can integrate with existing practices, take over a departing provider's practice, or open a new location.

Lavender Dental, a Dental Partnership Organization, comprises ten like-minded dentists who merged their practices to effectively compete with larger corporate groups while retaining their clinical autonomy. The primary motivation for joining the group was to alleviate the burden of daily practice management, allowing dentists to focus entirely on patient care.

Our organization offers an elevated level of collaboration and security through onsite direct administration of the dental team and non-clinical functions, including leadership, employee development, operations management, accounting, marketing, technology support, and information services. This model emphasizes not only ownership but also the entire Lavender ecosystem, fostering a culture where everyone contributes to collective success.

Ideal candidates will possess entrepreneurial thinking, a readiness to adopt modern and innovative technology, and a collaborative spirit. Alongside competitive wages, we offer a guaranteed minimum salary of \$1,000 per day during the transition period to provide sufficient onboarding time and facilitate team acclimation. Some locations may include a significant sign-on bonus. For transitioning providers, our strategy includes retaining the existing dentist for several weeks to assist with peer-to-peer guidance on office systems and processes.

The position includes unlimited Continuing Education (CE) opportunities, making it ideal for individuals eager to continuously enhance their dental skills. Additionally, our equity earn-in program allows new dentists to gain ownership beyond an aggressive commission structure, providing equity in our organization as part of their earnings.

Becoming a practice owner has never been easier!

If you or someone you know fits this profile, we welcome the opportunity to connect and allow anyone with interest to learn more. We can be reached at **248.860.0900** or CV/resumes may be forwarded to: danial.redifer@sdpamgmt.com